



Youth Ministry Leader Job Description

Popes Creek Baptist Church

Montross, Virginia

(804)650-0148

pastor@popescreekbaptistchurch.com

Position Title

Youth Ministry Leader

Purpose of the Position

The Youth Ministry Leader is responsible for leading, discipling, and encouraging students (typically grades 6–12) in their relationship with Jesus Christ. This individual will work alongside church leadership to develop a vibrant youth ministry that reaches students, equips families, and helps young people grow in biblical faith and Christian service.

Reports To

Senior Pastor

Spiritual Leadership

- Teach and preach God's Word biblically and engagingly.
- Encourage students to develop a personal relationship with Jesus Christ.
- Provide spiritual guidance and counseling to youth and their families.

Youth Ministry Development

- Plan and oversee all youth ministry activities and events.
- Recruit, train, and support volunteer youth leaders.
- Develop programs that promote spiritual growth, fellowship, outreach, and service.
- Create opportunities for students to participate in church ministries and missions.
- Lead weekly youth gatherings, Bible studies, and discipleship programs and camp events.

Family Partnership

- Build strong relationships with parents and guardians.
- Encourage parents in their role as the primary spiritual leaders of their children.

Outreach and Evangelism

- Develop outreach opportunities to connect with unchurched youth in the community.
- Partner with local schools and community organizations when appropriate.

Administrative Responsibilities

- Maintain a youth ministry calendar and budget.
- Ensure all youth activities comply with church policies and safety procedures.
- Coordinate transportation, permissions, and volunteer schedules for events.
- Attend staff meetings and provide regular ministry updates.

Qualifications

- A confirmed personal relationship with Jesus Christ.
- Agreement with the beliefs and mission of Popes Creek Baptist Church.
- Strong character and Christian testimony.
- Ability to effectively communicate and teach God's Word.
- Passion for working with students and families.
- Strong leadership, organizational, and relational skills.
- Ability to recruit and lead volunteers.
- Ministry degree and previous youth ministry experience preferred.

Expectations

- Be an active member of Popes Creek Baptist Church.
- Demonstrate Christ-like conduct both inside and outside the church.
- Support the vision, ministries, and leadership of the church.
- Participate in worship services and church-wide events.
- Maintain a servant-hearted attitude toward students, families, and the congregation.